



Bharati Vidyapeeth's
Matoshri Bayabai Shripatrao Kadam Kanya Mahavidyalaya, Kadegaon, Dist. Sangli

ANTI-SEXUAL HARASSMENT CELL


2021-22

The Anti-Sexual Harassment Cell established to provide a healthy and congenial atmosphere to all the students. The college ensured that all women employees and girl students will feel safe and secure in the premises. The Anti-sexual Harassment committee is working in the college as per The Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act 2013 which consists following committee members.

Sr. No.	Name	Designation	Mobile No.
1	Dr. V. Y. Kadam	Chairman	9822917258
2	Dr. Smt. D. M. Padalkar	Convenor	9850155964
3	Smt. S. B. Mohite	Member	9881570107
4	Prof. Dr. Mrs. M. M. Ghatage	Member	9881677622
5	Mrs. U. A. Patil	Member	9421215838
6	Dr. Mrs. S. A. Mali	Member	9766458476
7	Adv. Miss P. M. Deshmukh	Legal Advisor	9011972522
8	Miss Divya Dattatray Yadav	Student Member	9371474296
9	Miss Yogita Dilip Yadav	Student Member	9561075519
10	Kadegaon Police Station : 02347-242231 / 1091		


(Dr. Dayavati Padalkar)
Convenor




(Dr. V.Y. Kadam)
Principal
B.V.M.B.S.K. Kanya Mahavidyalaya
Kadegaon, Dist. Sangli



Bharati Vidyapeeth's
Matoshri Bayabai Shripatrao Kadam Kanya Mahavidyalaya, Kadegaon, Dist. Sangli

ANTISEXUAL HARASSMENT COMMITTEE
&
BETI BACHAO ABHIYAN

ACADEMIC PLANNING : 2021-22





Sr. No.	Month	Activity
1.	July	Inauguration
2.	August	Speech on Beti Bachao Abhiyan (Hon. Vijayamala Kadam)
3.	September	Workshop on Awareness about Sexual Harassment (Dr. Savita Mohite)
4.	October	Documentary Film on Women Security
5.	December	Rangoli Competition
6.	January	Poster Presentation on Woman one in all
7.	February	Documentary Film on Domestic Violence
8.	March	International Women's Day : Celebration


(Dr. Dayavati Padalkar)
Convener


(Dr. V.Y. Kadam)
I/c. Principal
B.V.M.B.S.K. Kanya Mahavidyalaya,
Kadegaon, Dist. Sangli

Committee Member :

1. Smt. Sheela Mohite
2. Dr. Mrs. Mansa Ghatage
3. Mrs. Ulka Patil
4. Dr. Mrs. Savita Mali



Bharati Vidyapeeth's
Matoshri Bayabai Shripatrao Kadam Kanya Mahavidyalaya, Kadegaon, Dist. Sangli

ANTI-SEXUAL HARASSMENT CELL

Academic Year 2021-22

Meeting I

Date : 06/08/2021

All the members of the committee are hereby informed that a meeting will be held in NAAC Room at 11.30 am on 10th August 2021 to plan the activities to be undertaken during the academic year 2021-22.






Meeting Date : 10/08/2021

Time : 11.30 am

Agenda :


1. Preparation of an academic calendar of the committee.
2. Display the list of committee member.
3. Display the suggestion box.
4. Participation of students and faculties in workshop organized by other college as well as University.
5. Any other points to be discussed with the permission of the chair.

Members :

1. Smt. S. B. Mohite 
2. Dr. Mrs. M. M. Ghatage 
3. Mrs. U. A. Patil 
4. Dr. Smt. S. A. Mali 
5. Miss P. M. Deshamukh 


(Dr. Dayavati Padalkar)
Convener




(Dr. V.Y. Kadam)
11/8/2021
Principal
B.V.M.B.S.K. Kanya Mahavidyalaya
Kadegaon, Dist. Sangli

Minutes :






1. The minutes of the meeting held during the previous academic year 2020-21 were read and confirmed.
2. Planning of the activities that shall be undertaken during the academic year 2021-22.
3. Academic Planning of the committee.

Month	Planning for the Academic Year 2021-22 Activities
September	Inauguration
October	Documentary Film on Women Security
December	Invited Speaker-Advocate-Laws of Rights of a Girl /Women
January	Workshop on Awareness about Sexual Harassment
February	Documentary Film on Domestic Violence
March	International Women's Day – Celebration

There will be change in the above activities as per the availability of speakers & teaching schedule of the college.

All the members were present during the meeting held on 10/08/2021

Members :

1. Smt. S. B. Mohite 
2. Dr. Mrs. M. M. Ghatage 
3. Mrs. U. A. Patil 
4. Dr. Smt. S. A. Mali 
5. Miss P. M. Deshamukh 


(Dr.Dayavati Padalkar)
Convener




(Dr. V.Y.Kadam)
Principal
B.V.M.B.S.K. Kanya Mahavidyalaya
Kadegaon, Dist. Sangli



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Matoshri Bayabai Shripatrao Kadam Kanya Mahavidyalaya, Kadegaon, Dist. Sangli

ANTI-SEXUAL HARASSMENT CELL

Academic Year 2021-22

Meeting II

Date : 11/12/2021

All the members of the committee are hereby informed that a meeting will be held in NAAC Room at 11.30 am on 15th December 2021 to plan the activities to be undertaken during the academic year 2021-22.

Meeting Date : 15/12/2021

Time : 11.30 am

Agenda :

1. To read and confirm the minutes of the meeting held on 11/08/2021.
2. Planning of various activities.
3. About Students problems.
4. Any other points to be discussed with the permission of the chair.

Members :

1. Smt. S. B. Mohite 
2. Dr. Mrs. M. M. Ghatage 
3. Mrs. U. A. Patil 
4. Dr. Smt. S. A. Mali 
5. Miss P. M. Deshamukh 


(Dr. Dayavati Padalkar)
Convener









(Dr. V. Y. Kadam)
i/c I/E Principal
B.V.M.B.S.K. Kanya Mahavidyalaya
Kadegaon, Dist. Sangli

Minutes :

1. The minutes of the meeting held on 10/08/2021 were read and confirmed.
2. Guest Lecture by eminent personalities on Anti Dowery, Sex Determination & women Parents meet will be held during the year.
3. Discussion on student's problems.
4. All the points were discussed with the permission of the chair & committee members.
5. *No Complaints received till date.*

All the members were present during the meeting held on 15/12/2022.

Members :

Name	Signature
1. Smt. S. B. Mohite	
2. Dr. Mrs. M. M. Ghatage	
3. Mrs. U. A. Patil	
4. Dr. Smt. S. A. Mali	
5. Miss P. M. Deshamukh	


(Dr. Dayavati Padalkar)
Convener




(Dr. V. Y. Kadam)
Principal
B.V.M.B.S.K. Kanya Mahavidyalaya
Kadegaon, Dist. Sangli



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Matoshri Bayabai Shripatrao Kadam Kanya Mahavidyalaya, Kadegaon, Dist. Sangli

Anti Sexual Harassment Cell

लैंगिक छळ अत्याचार विरोधी समिती

REPORT
2021-22

To keep healthy & friendly atmosphere in the college, Anti Sexual Harassment Cell is working in the college to check unlawful activities against women faculty and girl students and. The Anti-sexual Harassment committee was set up in the college as per The Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act 2013, which consist of 4 committee members.

The activities performed by the committee are as follows:

- 1) Annual calendar of the activities was prepared as per the guidelines of the meeting.
- 2) The committee was set up in the college for the academic year 2018-19 as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal) Act, 2013 which consist two girl student's representatives.
- 3) The list of committee members was displayed in the college campus and Girls Hostel.
- 4) Information about Suggestion Box was given to students by the committee.

Suggestion Box responsibility was given to Librarian, Mrs. Ulka Patil.

❖ Different Activities :

- 1) 27 June 2021 : Workshop on Skill Development by Bharati Vidyapeeth Girls ITI Kadegaon
- 2) 21 October 2021 : Poster Presentation on Save Girl Child.
- 3) 8 March 2022 : Poster Presentation on Women Protection & Women Empowerment
- 4) 20 April 2022 : Students Participation in One Day Work Shop on the theme Medium of Transmission and Women Organized by Arts and Commerce College, Kadepur
- 3) 2 May 2022 : Documentary Film Show on Social Issues.


Dr. Dayavati Padalkar
Co-ordinator




Dr. V. Y. Kadam
i/c. Principal
B.V.M.B.S.K. Kanya Mahavidyalaya
Kadegaon, Dist. Sangli



**Bharati Vidyapeeth's
Matoshri Bayabai Shripatrao Kadam Kanya Mahavidyalaya, Kadegaon**



Workshop on Skill Development

Organized by

Ladies Association and Anti Sexual Harassment

Chief guest : Mrs. Nazama Mulani,
(In charge, Bharati Vidyapeeth Girls ITI Kadegaon)

**Resource Person : Sarita Rajaput (Beauty Parlor),
Aparna Bhasme (Dress Making)**

President : Dr. V.Y. Kadam,
(I/c Principal)

Convenor : Dr. Dayavati Padalkar
(Ladies Association & Anti sexual Harassment)

Day and Date : Monday 27th June 2021

Venue : College Class Room No.21

Introduction:

Skill development helps build a strong foundation for students at the school level. It helps build self-esteem, confidence, and leadership skills. It develops problem-solving skills and collaboration. It helps students become independent thinkers and encourages them to plan for their future.

Objectives:

1. To develop Communication skills
2. To develop Teamwork spirit.
3. To develop Time management skills
4. To develop Leadership.
5. To develop Presentation skills.



Mrs. Sarita Rajapat explains skill development and motivates the students ..

Total number of participants: 110

Outcomes :

Students get motivated through this activity and enrolled in such type of courses run by Bharati Vidyapeeth Girls ITI Kadegaon and in our College Campus.


Dr. Dayavati Padalkar
Convenor




Prof. Dr. V. Y. Kadam
i/c. Principal
B.V.M.B.S.K. Kanya Mahavidyalaya
Kadegaon, Dist. Sangli



Bharati Vidyapeeth's
Matoshri Bayabai Shripatrao Kadam Kanya Mahavidyalaya, Kadegaon, Dist. Sangli



'Poster Presentation on Save Girl Child'

Organized by

Department of Sociology & Beti Bachao Abhiyan

Chief guest : Prof. Dr. V.Y. Kadam

(I/c Principal)

Convenor : Dr. D. M. Padalkar

(Beti Bachao Abhiyan and Anti sexual Harassment Committee)

Day and Date : Tuesday, 21st October 2021

Venue : College Gymkhana

Number of participants: 70

Introduction:

In 2015, the Indian government introduced the Beti Bachao, Beti Padhao (BBBP) scheme to address concerns of gender discrimination and women empowerment in the country. The name Beti Bachao, Beti Padhao translates to 'Save the girl child, educate the girl child'. The scheme aims to educate citizens against gender bias and improve efficacy of welfare services for girls. It was launched with an initial funding of Rs. 100 crores

Objectives :

1. Ensure gender equality and women empowerment
2. Ensure survival and protection of the girl child.
3. The Beti Bachao Beti Padhao Yojana aims to achieve the following goals:
Improve the child sex ratio

4. Prevent gender-biased, sex selective elimination
5. Encourage education and participation of the girl child




Outcomes:

Students are aware regarding the seriousness of the social issue of gender equality.


Dr. Dayavati Padalkar
Co-ordinator




Dr. V. Y. Kadam
i/c. Principal
B.V.M.B.S.K. Kanya Mahavidyalaya
Kadegaon, Dist. Sangli



**Bharati Vidyapeeth's
Matoshri Bayabai Shripatrao Kadam Kanya Mahavidyalaya, Kadegaon, Dist. Sangli**



**Poster Presentation on
Women Protection & Women Empowerment
On occasion of International Women's Day
Organised by
DEPARTMENT OF SOCIOLOGY
&
BETI BACHAO ABHIYAN & ANTI-SEXUAL HARASSMENT CELL
2021-22**

**Chief guest : Prof. Dr. V.Y. Kadam
(I/c Principal)**

**Convenor : Dr. Dayavati Padalkar
(Beti Bachao Abhiyan and Anti sexual Harassment Committee)**

Day and Date : Tuesday, 8th March 2022

Number of participants: 35

Introduction :

The UN celebrated its first official International Women's Day on 8 March during International Women's Year in 1975. International Women's Day is a global holiday celebrated annually on March 8 as a focal point in the women's rights movement, bringing attention to issues such as gender equality, reproductive rights, and violence and abuse against women.



भारती विद्यापीठाचे
मातोश्री वयाबाई श्रीपतराव कदम कऱ्या महाविद्यालय, कडेगाव
दि. ०१/०३/२२

नोटीस

महाविद्यालयातील वरिष्ठ विभागातील सर्व विद्यार्थिनींना कळविण्यात येते की, ८ मार्च 'जागतिक महिला दिनानिमित्त' महिला मंच व भितीपत्रक समिती अंतर्गत 'महिला सुरक्षा व महिला सवलकिरण' या विषयावर भितीपत्रकेचे आयोजन करण्यात येणार आहे. त्यासाठी महिला विषयक लेख, माहिती, कविता, घोषवाक्ये, चित्रकला व इतर साहित्य कार्डशीट पेपरवर लिहून दि. ७ मार्च २०२२ पर्यंत डॉ. सविता माळी यांचेकडे जमा करावेत.

समन्वयक

१. डॉ. दयावती पाडळकर

२. डॉ. सविता माळी

Dr. D. V. Patil

Dr. S. V. Malvi
(डॉ. व्ही. वाय. कदम)

प्रभारी प्राचार्य
श. वि. व. पी. क.
कऱ्या महाविद्यालय,
कडेगाव, वि. सांगली



Poster inauguration by all Lady Employee




Dr. Dayavati Padalkar
Co-ordinator




Dr. V. Y. Kadam
i/c. Principal
B.V.M.B.S.K. Kanya Mahavidyalaya
Kadegaon, Dist. Sangli



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Students Participation in
One Day Work Shop on the theme Medium of Transmission and Women
at
Arts and Commerce College, Kadepur
2021-22

5/2022-23
दि. 20/4/2022

प्रति,
मा. प्राचार्य,
आरटी अँड कॉमर्स कॉलेज,
काडेपूर.

विषय - अग्रणी महाविद्यालयातर्फे आयोजित एक दिवसीय कार्यशाळेतील सहभागकर्ता...
संदर्भ - एसीसीसी/२०/२०२२-२३ दि. ११/४/२०२२

संदर्भ,

उपरोक्त विषयावरचे आपणांस कळवू इच्छितो की, आपला महाविद्यालयात बुधवार दि. २० एप्रिल २०२२ रोजी सकाळी १०.०० वाजता अग्रणी महाविद्यालय पोन्जेतर्फे प्रसार माध्यमे व शिक्षा या विषयावर एक दिवसीय कार्यशाळेसाठी स्थानीय प्रमाणे १ शिक्षक व ५ विद्यार्थीनी पाठविले आहेत. तरी त्यांचा सहभागी करून घ्यावे ही विनंती.

अ.क्र.	नाव
१	डॉ. दयावती पाडवकर
२	कु. सादव पुष्पा राजेंद्र
३	कु. सादव दिव्या राजेंद्र
४	कु. सादव योगिता दिलीप
५	कु. अश्विनी कोमल राजेंद्र
६	कु. पाटील विष्णू सुरेश

कळवणे,

आपला विरवापू,

(डॉ. अश्विनी कोमल राजेंद्र)
प्रभाषी प्राचार्य
आरटी अँड कॉमर्स
क्या महाविद्यालय,
काडेपूर, जि. सांगली

Received
20/04/2022
[Signature]



"अ, विद्या अणि सुखेन वाचंती विद्यायां" - विद्यायां अं, अक्षरीं अक्षरीं
 कीं अक्षरीं विद्यायां विद्यायां अक्षरीं, अक्षरीं अक्षरीं

आर्ट्स अॅण्ड कॉमर्स कॉलेज, कडेपूर



शिवाजी विद्यापीठ, कोल्हापूर

संयुक्त विद्यापीठ एकात्मिक कार्यशाळा

"प्रसार माध्यमे आणि स्त्रीया"

प्रमाणपत्र



श्री/श्रीमती/श्री प्रा. डॉ. दयावती पाडाळकर यांच्या मार्गदर्शनाखाली मातोश्री बशाबई
 श्रीपतराव कदम कन्या महाविद्यालय, कडेगाव यांनी आर्ट्स अॅण्ड कॉमर्स कॉलेज, कडेपूर संयुक्त विद्यापीठ
 आणि शिवाजी विद्यापीठ, कोल्हापूर यांच्या संयुक्त विद्यमाने आयोजित "प्रसार माध्यमे आणि स्त्रीया" या विद्यमान पुस्तक, दि. २० एप्रिल, २०२२ रोजी
 एकात्मिक कार्यशाळेत सक्रिय सहभागी झालेबद्दल हे प्रमाणपत्र सन्मानपूर्वक प्रदान करण्यात येत आहे.

डॉ. दयावती पाडाळकर
 को-ऑर्डिनेटर

डॉ. वि. य. कदम
 गी. स. स. स.

डॉ. वि. य. कदम
 स. स. स., अक्षरीं अक्षरीं

डॉ. वि. य. कदम
 स. स. स.

Dr. Dayavati Padalkar
 Co-ordinator



Dr. V. Y. Kadam
 i/c. Principal
 B.V.M.B.S.K. Kanya Mahavidyalaya
 Kadegaon, Dist. Sangli



Bharati Vidyapeeth's
Matoshri Bayabai Shripatrao Kadam Kanya Mahavidyalaya, Kadegaon



Documentary Film Show on Social Issues

Organized by

Ladies Association and Department of Sociology

Convenor : Dr. Dayavati Padalkar

Day and Date : Monday, 2nd May 2022

Venue : BA.II Classroom

Introduction :

A social issue is a problem that affects many people within a society. It is a group of common problems in present-day society and ones that many people strive to solve. Indian society has progressed over time, with advancements in a variety of disciplines. However, there are socio-cultural issues that must be recognised and addressed in every community. People's safety, particularly that of vulnerable groups such as women, children, and the elderly, is a key issue in modern Indian culture. Casteism, dowry, communalism, drunkenness, drug addiction, and other key socio-cultural concerns need to be addressed today. There are other more concerns that the country as a whole, as well as individual regions and communities, must address.

Considering these issues Department organize film show on some issues for students to awareness following are some documentary showed to students.-



1] Devi- A Short Film:

Featuring Kajol and Shruti Haasan in their first digital project, Devi depicts nine women from distinct stratus of society forced into a sisterhood due to circumstance in which they are compelled to share their stories of abuse. mentary on different types of rape cases of different age.

Written by: Priyanka Banerjee

Production company: Electric Apples Entertain...

Release date: 2 March 2020

Some short films on gender issues are shared to students on WhatsApp

<http://youtu.be/r16QBpKvVxl>

2] Bhed Bhav- Gender Inequality ,Why not.

Right parenting- son daughter motivational movie.


<https://youtu.be/6LObv-Auqog>

Outcomes of the Activity :

Students realizes actual situation of gender equality and prepared to defend the problems of gender inequality.


Dr. Dayavati Padalkar
Convenor




Prof. Dr. V. Y. Kadam
Principal
B.V.M.B.S.K. Kanya Mahavidyalaya
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